



ANTON GUNN

Leadership Legacy Self-Audit

Lead with impact that outlasts your title.

Step 1: The Legacy Check

Review each statement below. Check the box if it's true for you **right now**:

- I've mentored or developed someone who now leads others.
- I speak up for people who don't have a voice in the room.
- I prioritize team growth over personal recognition.
- I've helped someone get promoted or seen.
- I model values I want others to follow—especially under pressure.
- I give credit publicly and take responsibility privately.
- I intentionally pass on knowledge and experience.
- People on my team feel safe giving me honest feedback.
- I stand for more than performance—I stand for people.
- If I left tomorrow, the culture would be better because of how I led.

Tally Your Score:

- 8–10: You're building legacy now—keep reinforcing it.
- 5–7: You're on the path—clarify your leadership intent.
- 0–4: You're leading with effort, but need to lead with purpose.

Step 2: Your Leadership Reflection

Take a few minutes to journal your answers:

1. What do I want people to say about me when I'm no longer in this role?

2. Who am I actively developing as a future leader?

3. What values am I known for—regardless of outcomes?

Step 3: Map Your Extended Impact

Draw a small circle in the center of a blank space and write your name or initials.
Now draw three rings outward:

- **Inner ring:** Who do I lead directly?
- **Middle ring:** Who do I influence indirectly (peers, cross-functional teams)?
- **Outer ring:** Who is learning from me without me realizing it?

Write names or roles in each ring.

 *Insight:* Your influence may be wider than you think.

Step 4: Your Leadership Legacy Pledge

Fill in the blanks below to clarify your commitment:

I lead not for position, but for _____.

I will show up with _____, even when it's hard.

I commit to building others through _____ and living out _____.

Sign and date if you want to hold yourself accountable.

Signature: _____ Date: _____

 **Pro Tip:** Revisit this audit every 6 months to stay grounded in purpose—not position.