ANTON GUNN

Success Blocker Self-Audit: Unblock Your Leadership Growth

This quick audit helps you identify which subtle behaviors may be holding back your next-level rise—so you can shift from "high potential" to high impact.

Part 1: Spot the Blocker

Which of these behaviors do you identify with most? Check all that apply.

☐	I'm praised for being reliable, but rarely invited into strategic conversations.
☐	I wait for "the right moment" before speaking up or offering bold ideas.
☐	I prefer to let others lead discussions in high-stakes rooms.
☐	I've stayed in my current role or reporting line out of loyalty—even when new opportunities appeared.
☐	I downplay my achievements to avoid "bragging" or appearing too ambitious.

Reflection Prompt:
Which of these feels most familiar right now?
Which one might be costing you visibility, growth, or influence?

Part 2: What Are You Saying?

Answer these questions honestly:

1. What are decision-makers likely saying about me when I'm not in the room?

2. Do they see me as someone who:

    - Executes well?
    - Thinks big?
    - Moves others to action?
    - Shapes enterprise outcomes?

3. Have I ever been told I'm "great where I am"—but not seen as a fit for more?

If yes, you may be **saying readiness to stay**, not readiness to rise.

Part 3: Shift the Signal

Choose **1–2 shifts** you'll commit to this month:

🔹 **From Execution → Elevation**

- Delegate more to free up time for enterprise-level thinking.
- Proactively offer to lead a cross-functional project or strategic initiative.

🔹 **From Humility → Visibility**

- Share one recent win in a team meeting, connecting it to business impact.
- Post a leadership insight on LinkedIn that reflects your POV.

🔹 **From Loyalty → Leverage**

- Schedule a career conversation with your sponsor or leader.
- Express your desire for stretch assignments or enterprise exposure.

Part 4: 30-Day Momentum Plan

Week 1: Identify the saboteur behavior you'll focus on shifting.
Week 2: Take one action that creates visibility or demonstrates readiness.
Week 3: Ask for feedback from a trusted peer or mentor on how you're showing up.
Week 4: Reflect on what shifted—and what doors you've started to open.

✅ Final Tip:

Ask yourself weekly:

> *Did I show up as someone who is safe to keep—or someone who is ready to move?*

Because when you shift your signals, you shift your story.

And that's how momentum begins.